<u>Activities ensuring Safety and Security Provisions in Haldia</u> <u>Institute of Management</u>

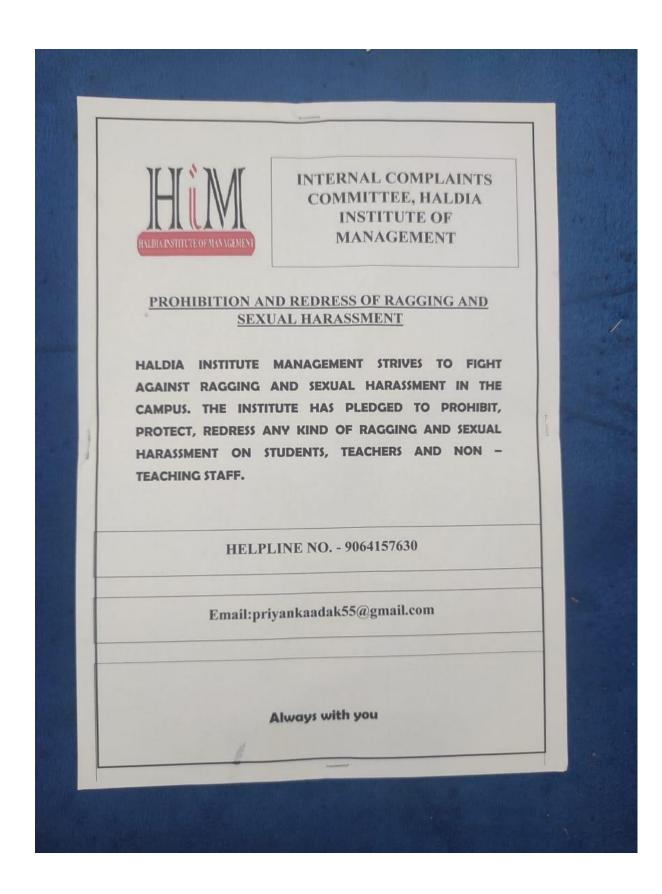
Haldia Institute of Management endeavours to address the issue of gender sensitivity with the help of academic facilities . For the purpose of safety and security of students, faculty members, staff members, visitors our institute has installed CCTV cameras at the main gate and in the most sensitive areas. Apart from that we have also made provision of a counselling room where issues like sexual harassment and other grievances are dealt with.

The college has instituted the Internal Complaints Committee which maintains active mobile helpline number and email address to receive complaints and for regular tracking of reported incidents of sexual harassment. Anti- ragging cell has also been constituted to resolve the issues of ragging if arises.

For the development and safety of the women we have constituted Women Development cell. We celebrate the empowerment and achievements of women on the occasion of International Women's Day along with our students, faculty members and administrative staff to create awareness and to accelerate gender parity.



CCTV Cameras



Poster for ICC and Anti- Ragging with the helpline number



Poster for Anti - Ragging



Celebrating International Women's Day