

Activities ensuring Safety and Security Provisions in Haldia Institute of Management

Haldia Institute of Management endeavours to address the issue of gender sensitivity with the help of academic facilities . For the purpose of safety and security of students, faculty members, staff members, visitors our institute has installed CCTV cameras at the main gate and in the most sensitive areas. Apart from that we have also made provision of a counselling room where issues like sexual harassment and other grievances are dealt with.

The college has instituted the Internal Complaints Committee which maintains active mobile helpline number and email address to receive complaints and for regular tracking of reported incidents of sexual harassment. Anti- ragging cell has also been constituted to resolve the issues of ragging if arises.

For the development and safety of the women we have constituted Women Development cell. We celebrate the empowerment and achievements of women on the occasion of International Women's Day along with our students, faculty members and administrative staff to create awareness and to accelerate gender parity.



CCTV Cameras



**INTERNAL COMPLAINTS
COMMITTEE, HALDIA
INSTITUTE OF
MANAGEMENT**

**PROHIBITION AND REDRESS OF RAGGING AND
SEXUAL HARASSMENT**

**HALDIA INSTITUTE MANAGEMENT STRIVES TO FIGHT
AGAINST RAGGING AND SEXUAL HARASSMENT IN THE
CAMPUS. THE INSTITUTE HAS PLEDGED TO PROHIBIT,
PROTECT, REDRESS ANY KIND OF RAGGING AND SEXUAL
HARASSMENT ON STUDENTS, TEACHERS AND NON -
TEACHING STAFF.**

HELPLINE NO. - 9064157630

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Always with you

Poster for ICC and Anti- Ragging with the helpline number



Poster for Anti - Ragging



Celebrating International Women's Day